Second Appendix

Sample Agreement to Participate in Mentor-Protégé Program

Mentor-Protégé Program Participation Agreement

Preamble:
As participants in thementor-protégé program, we shall use all of our ability, in an atmosphere of
enthusiasm and mutual professionalism, to strengthen the construction industry in a manner that is beneficial and effective
for all parties, which meets the stated mission, goals and objectives of the mentor-protégé program, and provides
maximum benefit to the community.

Relationships:

The relationships among mentors, protégés and the program sponsor are all voluntary. All parties will foster open, candid and timely communications that avoid surprises.

Commitments:

The mentor is committed to providing an adequate amount of time. The protégé is committed to keeping the mentor fully

[Protégé]	[Mentor]
Ву	By
Name	Name
Title	Title
[Mentor]	[Program Sponsor]
Ву	By
Name	Name
Title	Title